

ANTI-BULLYING POLICY

(To be read in conjunction with the Junior House Anti-Bullying Policy)

FOUNDATION STAGE

At Durham High School for Girls we will ensure that children and their families will be offered a safe and stimulating environment within which children can have fun, be happy and flourish.

We define bullying as persistent physical or verbal abuse to a child or children.

The child who bullies

We take incidents of bullying very seriously and if one child or children bully another child or children we:

- will intervene to stop the child or children causing physical or mental harm to another child or children
- will explain to the child or children who are doing the bullying why their behaviour is inappropriate and unacceptable
- help the child or children who have carried out the bullying to apologise for her actions
- will ensure that children who bully receive praise when they display acceptable behaviour
- will not label or discriminate against any child or children who bully
- will discuss the incident of bullying with the parents/carers and work in partnership to develop a plan for handling the child's behaviour
- will refer to the behaviour management policy
- will report all incidents of bullying and record on an incident form.

Standard 11 Behaviour

Adults caring for children are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

The child who is bullied

When a child is bullied by another child or children we will

- listen to the child and give the child time to explain what has happened
- reassure the child that they were right to say what had happened to them
- ensure that the child knows they were in no way responsible for the incident
- remain in the setting and a member of staff will observe and monitor the child
- discuss with the child's parent/carer and explain that the child who did the bullying is being helped towards more acceptable ways of behaving.

Reviewed: Autumn 2009

