

SENIOR DEPARTMENT

Careers Programme

2022-2023



Year 7

Timing: October-November

Careers (PSHCCE) Lessons	Form Period and Homework
<p>Unifrog launch and registration – complete Profile and Interest Quizzes and Explore Job Roles and LMI</p> <p>What are Skills?</p> <p>Skills, Qualities and Dream Job</p> <p>Job Sector Explosion – Business Ambassadors</p> <p>LMI, Motivators, Role Models</p> <p>Unifrog – log activities and competencies</p> <p>Plus:</p> <ul style="list-style-type: none">• Whole-school Careers Fair• National Careers Week activities• Careers Talks• Careers Rep Meetings	<p>STEPS Level 1 Booklet:</p> <p>Changes</p> <p>What have you achieved?</p> <p>Stepping up from Primary School</p> <p>What Influences Me?</p> <p>Roles that I think are successful</p> <p>What are you like?</p> <p>Skills for Life</p> <p>This is Me</p> <p>What is Work?</p> <p>Using the Careers Library</p> <p>Introducing LMI and STEM</p> <p>Changes in the World of Work</p> <p>How Creative are You?</p> <p>Setting Targets</p> <p>Reviewing my learning</p> <p>Looking Ahead</p>

Year 8

Timing: Dec-Jan

Careers (PSHCCE) lessons

Unifrog launch and registration – complete Profile and Interest Quizzes and Explore Job Roles and LMI
Unifrog – Career Library Treasure Hunts
Unifrog – Exploring Volunteering
Unifrog – Professional Networking
Careers Fair
Employment and Employability
Online Profiles and Digital Footprints
Employability and Volunteering
Volunteer Ambassadors
Unifrog – log activities and competencies

Plus:

- Whole-school Careers Fair
- National Careers Week activities
- Careers Talks
- Careers Reps Meeting

Form Period and Homework

STEPS Level 2 Booklet:

Your Beliefs and Values
Are School and Work so Different?
What do you want from Work?
Job Families
Can anyone predict the future?
Become a job search expert
Who does the job?
Are you sure that's true?
Budgeting
How do you make decisions?
The qualification landscape
Writing an Action Plan
Reviewing my Learning
Looking Ahead

Year 9

Timing: Oct-Dec

Careers (PSHCCE) lessons	Form Period and Homework
<p>Unifrog launch and registration – complete Profile and Interest Quizzes and Explore Job Roles and LMI Destinations, Job Sectors and Job Opportunities</p> <p>Apprenticeships</p> <p>Being an Entrepreneur, Business Planning</p> <p>Going to University</p> <p>Be inspired</p> <p>Decision Making</p> <p>Options Evening – GCSE Choices</p> <p>1:1 Careers Interview</p> <p>Unifrog – log activities and competencies</p> <p>Plus:</p> <ul style="list-style-type: none">• Whole-school Careers Fair• National Careers Week activities• Careers Talks• Careers Reps Meeting	<p>STEPS Level 3 Booklet:</p> <p>Plan your decision year</p> <p>Personal Qualities</p> <p>Personal Qualities and Jobs</p> <p>Skills</p> <p>Skills and Jobs</p> <p>Tell us why it should be You</p> <p>Being Enterprising</p> <p>Working Today</p> <p>Using reliable information</p> <p>Qualifications</p> <p>Choosing Options</p> <p>Fake News?</p> <p>Reviewing my Learning</p> <p>Looking Ahead</p>

Year 10

Timing: Mar-May

Careers (PSHCCE) lessons	Form Period and Homework
<p>Unifrog launch and registration – complete Profile and Interest Quizzes and Explore Job Roles and LMI</p> <p>CVs</p> <p>Digital CVs</p> <p>Covering letters</p> <p>Recruitment</p> <p>Mock Interviews</p> <p>Careers Fair</p> <p>LinkedIn</p> <p>Unifrog – log activities and competencies</p> <p>Plus:</p> <ul style="list-style-type: none">• Whole-school Careers Fair• National Careers Week activities• Careers Talks• Careers Reps Meeting	<p>STEPS Level 4 Booklet:</p> <p>Exploring possibilities</p> <p>World of work – What employers want</p> <p>World of work – Work and lifestyle</p> <p>World of work – rights and responsibilities</p> <p>World of work – responsible employers</p> <p>Application skills</p> <p>Work experience</p> <p>Moving on from work experience</p> <p>Developing your personal sales pitch</p> <p>Managing your money</p> <p>Thinking ahead after you are 16 - Options</p> <p>Different qualifications and their equivalents</p> <p>Reviewing my Learning</p> <p>Looking Ahead</p>

Year 11

Timing: Sept- Oct

Careers (PSHCCE) lessons	Form Period and Homework
<p>Careers Assembly Unifrog launch and registration – complete Profile and Interest Quizzes and Explore Job Roles and LMI, Careers Action Plan. Work Experience Launch Work Experience Prep 1:1 Career Guidance Interviews A Level Choices ASK Apprenticeship Assembly Options Evening Sixth Form Taster Day Sixth Form Options Interviews Unifrog – Post 16 Choices, Choices Careers Fair Unifrog – log activities and competencies WEX Placement – Summer holiday Volunteering/National Citizenship Service Plus:</p> <ul style="list-style-type: none">• Whole-school Careers Fair• National Careers Week activities• Careers Talks• Careers Reps Meeting	<p>STEPS Level 5 Booklet: Year Planner How are you doing? Your skills and interests Which way do you go? The changing job market Green jobs Money Matters Exercise your Network Making Applications Writing your CV Writing a covering letter Preparing for interviews Where have you got so far? Reviewing my Learning Looking Ahead</p>

Careers Programme	
<p>Reacquaint with Unifrog, WEX Reflections, Careers Programme for Sixth Form, Careers Action Plan, Personality Profile Quiz, Interests Quiz, discover related careers (Sept) start STEPS Level 6 Booklet (Sept) On-going: STEPS Level 6 Booklets – Form Periods & Enrichment Post 18 – Choices, Choices</p> <p>Apprenticeship Assembly and Workshops with ASK</p> <p>Launch Work Experience (Oct)</p> <p>1:1 Careers Guidance Interviews (Jan/Feb)</p> <p>Degree Apprenticeships, CV updating (Feb) Oxbridge Exhibition – Newcastle– (Mar) National Apprenticeship Week Awareness – booklets/guides</p>	<p>WEX Support and Planning Post 18 Planning (Apr) Diamond Nine – UK Universities UCAS H/E Exhibition – Newcastle (Apr) Gap Year Talks UCAS Application Process launch, parents and pupils (May) Personal Statements (Jun)</p> <p>Work Experience Placements – Summer Holidays Volunteering</p> <p>Plus</p> <ul style="list-style-type: none"> • Whole-school Careers Fair • National Careers Week activities • Careers Talks • Careers Reps Meeting

Sixth Form: Year 13

Careers Programme

Reacquaint with Unifrog, Reflections on Year 12, Careers Programme for Sixth Form

Extensive individual support with Personal Statements and Applications (Autumn term)

Applications List, University Applications (Sep-Jan)

Apprenticeship Assembly: ASK and Workshops – Strengths, Applications, Interviews (Nov)

Interview Masterclass, Interview Preparation Evening (Jan)

Assessment Centres Support

On-going: Complete Action plans and STEPS Booklets (Mar)

Applications List – confirming/declining (Mar)

Managing Stress and Anxiety (Apr)

Recording Destinations (May)

Catchup – Work Experience Placements

Volunteering

Plus:

- Whole-school Careers Fair
- National Careers Week activities
- Careers Talks
- Careers Reps Meeting

The range of university courses Year 13 students progressed to in 2022...

Medicine

Law

Pharmacy

Psychology

Business

Biology

Music

Geography

Chemistry

History

Economics

Veterinary Science

Musical Theatre

Fine Art

Accountancy

Apprenticeship

Chemical Physics

Natural Sciences

Journalism

Sociology

Politics

Ancient History
and Archaeology

Biomedical Science

Oceanography

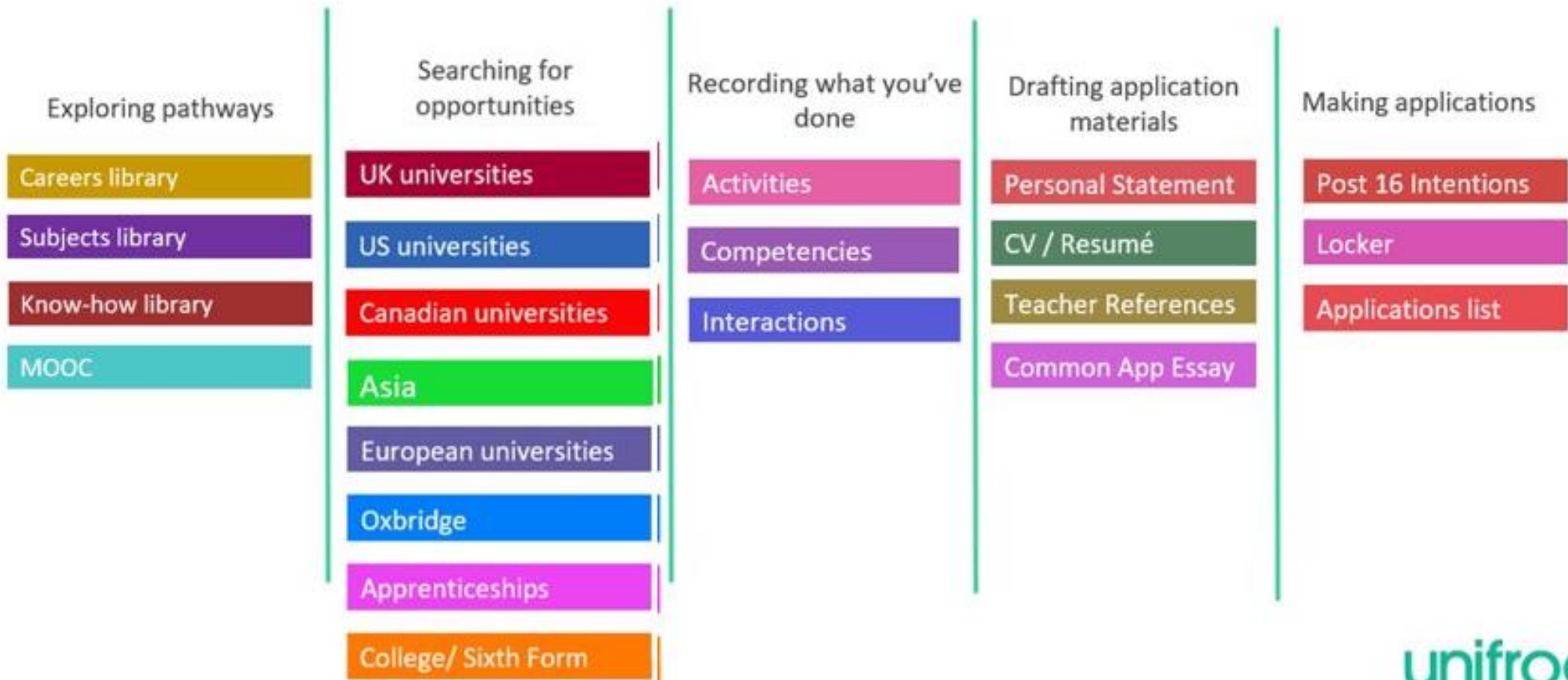
All students have a Unifrog account

What is Unifrog?

Unifrog is a one-stop-shop where students can easily explore their interests, then find and successfully apply for their next best step after school.

Unifrog will help you to explore your key interests and what career paths you can take to reach your goals!

Available resources on Unifrog

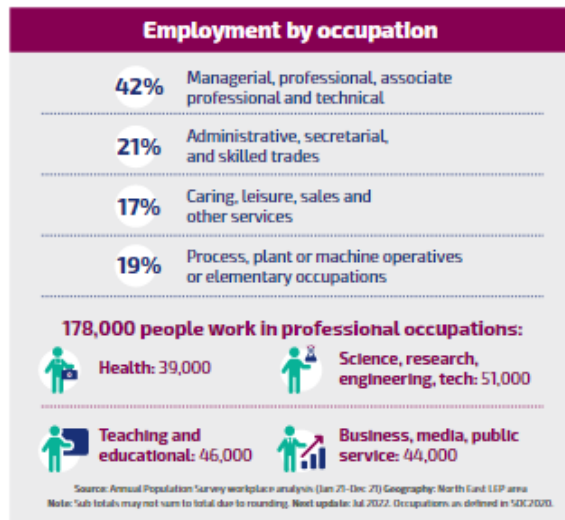
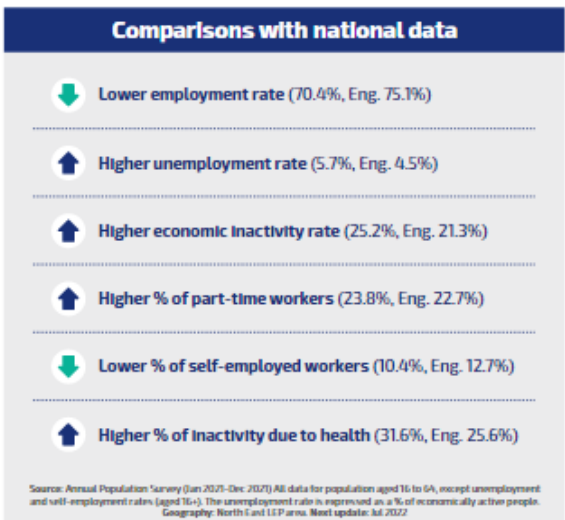
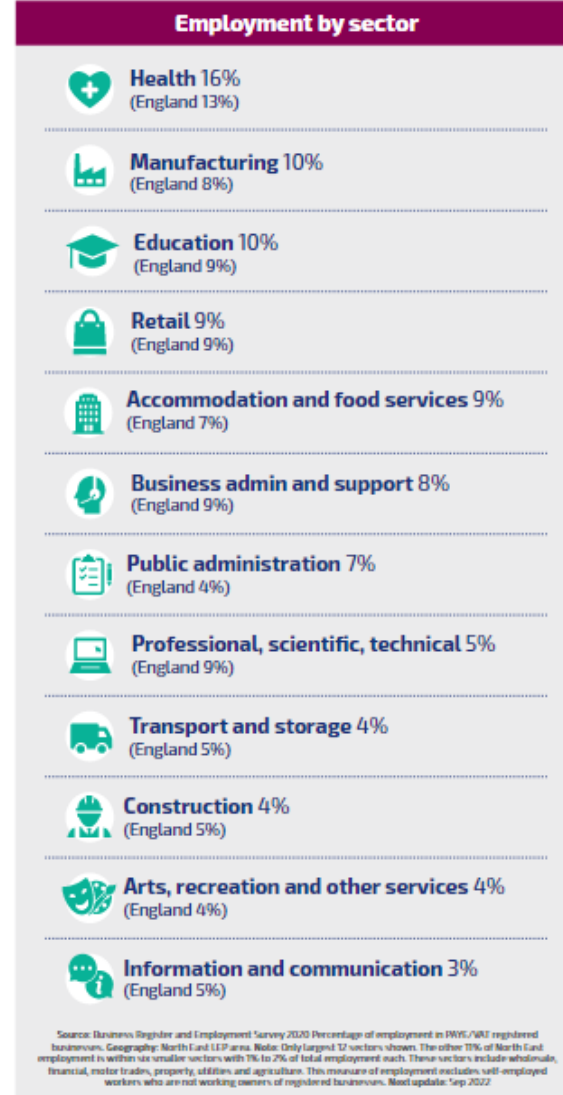
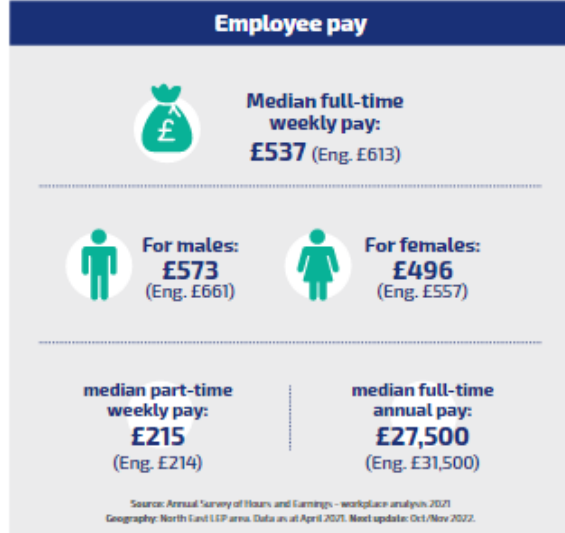
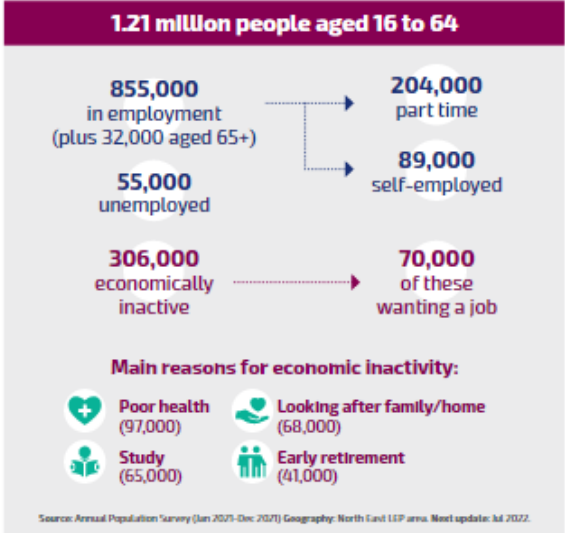


Quality in Careers Standard

The Careers Department at Durham High School is working towards the Quality in Careers Standard with the EDT



The North East labour market



Priority sectors

The North East LEP, the regional economic development body, has defined four areas of strategic importance:



Digital



Advanced
manufacturing



Health and life
sciences



Energy

These areas of strategic importance employ almost 100,000 people. They include over 7,300 businesses, about 6% more than in 2015.

A further 250,000 people work in four enabling services that support the growth of the North East economy:



Construction



Education



Financial,
professional,
and business
services



Transport and
logistics

Sources: Business Register Employment Survey 2020 and UK Business Count 2021. Data relates to VAT and PWC registered businesses only - sector definitions based on 5 digit SIC codes selected by the North East LEP. Next update: Sep 2022

Future sector requirements

Over 400,000 extra workers required by 2027

142,000 Health, education, and public administration

118,000 Business, arts, recreation, and personal services

101,000 Retail, hospitality and transport

21,000 Manufacturing 18,000 Construction

6,000 Other, inc. agriculture and utilities

Sources: IFR Working Futures 2017-2027, for replacing retired workers
Geography: North East Region (North East and Tees Valley LEP areas)
Note: Projected ten year net changes 2017-2027, based on projections made before the onset of COVID-19

Future occupational requirements



Over 400,000 extra workers required by 2027:

44,000 Managers, directors and senior officials

101,000 Professional occupations

55,000 Associate professional and technical

24,000 Administrative and secretarial

21,000 Skilled trades occupations

58,000 Caring, leisure and other services

47,000 Sales and customer service

13,000 Process, plant and machine operatives

44,000 Elementary occupations

Sources: IFR Working Futures 2017-2027, for replacing retired workers
Geography: North East Region (North East and Tees Valley LEP areas)
Note: Projected ten year net changes 2017-2027, based on projections made before the onset of COVID-19

Vacancies

1.29 million UK job vacancies in the first quarter of 2022

More than doubled since a year earlier
The highest total since the dataset began in 2001
Equivalent to 4.2 vacancies per 100 employee jobs
Up from a low of 1.1 in Apr-Jun 2020.

Vacancy rate highest in:



Accommodation and food services (7.5)



Information and communication (5.7)



Arts, entertainment and recreation (5.2)



Health and social work (5.0)



Personal services (4.8)

Sources: ONS Vacancy Survey Jan-Mar 2022. Geography: UK level data only

North East job adverts

6,700 jobs advertised on the DWP find a job website (June 2022)

Sectors with most jobs available:

1. Healthcare and Nursing	25%
2. Teaching	9%
3. Administration	6%
4. Social Work	5%
5. HR and Recruitment	4%
6. Hospitality and Catering	4%
7. Domestic Help and Cleaning	3%
8. Logistics and Warehouse	3%
9. Engineering	3%
10. Trade and Construction	3%

Sources: DWP Find a job website (31 Jun 2022). This site uses different sectors from ONS.

Highest level of qualification

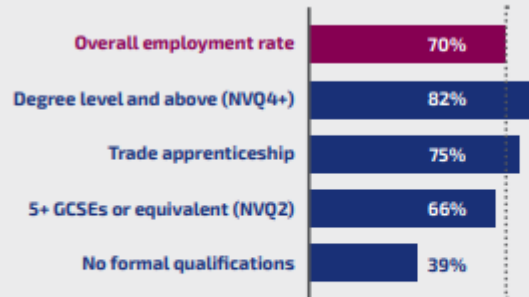
The 1.21 million people aged 16 to 64 have the following proportions by highest level of qualification:



Source: Annual Population Survey (Jan 2021-Dec 2021) All data for population aged 16 to 64. Geography: North East LEP area. Next update: Apr 2022

Employment by qualification level

In 2021, the North East employment rate among 16 to 64 year olds varied by highest level of qualification:



Source: Annual Population Survey (Jan 2021-Dec 2021) All data for population aged 16 to 64. Geography: North East LEP area. Note: Data only available for calendar years. Next update: Apr 2022

Key stage 4 destinations

92% of North East pupils who completed key stage 4 in 2018/19 went into sustained education, employment and apprenticeships. (England 94%)

83% were in sustained education (England 87%)

5.5% were in sustained apprenticeships (England 3.7%)

3.5% were in sustained employment (England 3.2%)

Source: KS4 destination measures, DfE, 2018/20 (published Oct 2021). Geography: North East LEP area, sum of Local Authority level data. Note: These headline statistics relate to pupils from state-funded mainstream schools.

Adult education and training destinations

69% of North East learners who achieved an education and training course as their highest learning aim in 2018/19 went into a sustained positive destination. (England 72%)

51% went into employment only (England 48%)

9% went into a combination of employment and learning (England 12%)

9% went into learning only (England 12%)

64% of North East learners who completed a traineeship in 2018/19 went into a sustained positive destination. (England 63%)

Source: FE outcome based success measures, 2018/19 destinations, DfE, (published Dec 2021), next update due Oct 2022. Geography: North East LEP area. Note: To be counted as being sustained, learning or employment has to have been for six months. All percentages rounded to the nearest whole so they may not sum to published totals.

Apprenticeship outcomes

91% of North East learners who achieved an apprenticeship in 2018/19 went into a sustained positive destination. (England 91%)

71% went into employment only (England 73%)

18% went into a combination of employment and learning (England 16%)

2% went into learning only (England 2%)

There was little variation in the North East percentage going into a sustained positive destination by level of apprenticeship:



Source: FE outcome based success measures, 2018/19 destinations, DfE, (published Dec 2021), next update due Oct 2022. Geography: North East LEP area. Note: To be counted as being sustained, learning or employment has to have been for six months. All percentages rounded to the nearest whole so they may not sum to published totals.

Higher Education graduate activities

About 15 months after course completion, among North East 2018/19 graduates:

67% were in employment or unpaid work alone (England 69%)

11% combined employment with further study (England 11%)

9% were in further study alone (England 8%)

7% were unemployed (England 7%)

Source: HESA, Graduate Outcomes Statistics UK, 2018/19 (published Jul 2021). Geography: North East HE providers (LEP calculation). Note: Includes former full-time and part-time students and those who have undertaken significant interim study. The remaining graduates were undertaking other activities including travel, caring for someone or retirement.